


area cooperative educational services
ACES GOVERNING BOARD
Thursday, December 12, 2019, Noon

205 Skiff Street
Hamden, CT 06517

Holiday Artwork Displayed & Honoring Staff Retirees

1. Welcome/Call to Order

2. Pledge of Allegiance

3. Public Participation/ Communications

4. Approval of Minutes **

- a. Regular Board Meeting on November 14, 2019 (enclosure 1)

5. Executive Director's Report

- a. Recognition of Retirees
- b. Status Update on Audit for the Fiscal Year ending June 30, 2019
- c. Possible Action to Approve a Credit Line from Key Bank, if needed
- d. Status of Negotiations with Teachers and Behavior Technicians

6. Filing of the Fiscal Report (subject to audit) - Mr. Howes (enclosure 3)

7. Approval of Human Resources Report - Mrs. Bunk (enclosure 4)

8. Curriculum & Instruction Report – Mr. Rice

9. Early Head Start Update (enclosure 5)

10. New Business

- a. Possible action to approve ACES calendar for 2020-2021
- b. Possible action to approve tentative agreement with Behavior Technician's Union

11. Adjournment

12. Attachments

- a. December 2019 Enrollment Report
- b. PDSI Report

13. Other

- a. Next Meeting: January 9, 2020

WWW.ACES.ORG

Peter C. Young Building • 350 State Street • North Haven, CT 06473-3108 | Phone (203) 498-6800 • Fax (203) 498-6890

The Regional Educational Service Center Serving South Central Connecticut.

ACES does not discriminate on the basis of race, color, age, ethnicity, national origin, gender, disability or sexual orientation.



ACES Governing Board
November 14, 2019, Noon

205 Skiff Street
Hamden, CT 06517

Present: Ellen Michaels, Branford; Laura Harris, Derby; Lynn Campo, Hamden; Ethel Grant, Naugatuck; Dorothy Logan, North Haven; Susan Riccio, Orange; Norman Hicks, RSD #13; Karen Hlavac, Wallingford; Patricia Libero, West Haven; Roberta Leonard, Wolcott; Robyn Berke, RSD# 5 (12:21pm); Jana Balsamo, North Branford (12:25pm)

ACES: Carol Bunk, Thomas Danehy, Valerie Fenn, Timothy Howes, Ashley Lowe, William Rice, Evelyn Rossetti-Ryan, Nadine Savage, Leslie Abbatiello (ECA)

Not Present: Ansonia, Bethany, Cheshire, East Haven, Waterbury

Guests: None

1. Call to Order

Norm Hicks called the ACES Governing Board meeting to order at 12:15pm after determining a quorum was present.

2. Pledge of Allegiance

Roberta Leonard led the Pledge of Allegiance.

3. Public Communications

Norm Hicks spoke about convocation panel and the official kick off the ACES 50th year.

4. Approval of Minutes

Susan Riccio moved to accept ACES Governing Board Minutes of October 10, 2019. Ellen Michaels seconded.

All in favor: Branford, Hamden, Naugatuck, North Haven, Orange, RSD #13, Wallingford, Wolcott
Opposed: None
Abstention: West Haven, Derby

VOTE

5. Executive Director's Report – Dr. Danehy

- a. ACES Design Plan progress and recommendation for Board approval of strategic themes around Capacity Building, Knowledge Management Systems, Communication, and Project Management Systems – Dr. Thomas Danehy, Executive Director
- b. Policy # 5999 regarding lottery and application process for Educational Center for the Arts – Leslie Abbatiello, Principal
- c. Tuition and Service fee proposals for 2020-2021 – Timothy Howes, Assistant Executive Director for Services

6. Filing of Fiscal Report (Subject to Audit) – Mrs. Riccio

The Executive Director recommended that the ACES Governing Board approve the filing of the Fiscal Report (subject to audit).



In the month of October we have seen an improvement to the bottom line and crossed over into positive territory. We continue to manage expenses and our enrollment trend remains strong most notably at Leeder Hill. Service contracts continue to come in on a daily basis and we have benefited in additional service revenue. Service areas such as Behavior Services and Transportation have continued to grow in diversification of revenue which will definitely contribute to the bottom line.

Our emphasis will be to continue to manage expenses, garner enrollment and seek new lines of revenue and strengthen current core service income. We anticipate these strategies will keep us in a positive financial position for the school year.

Mrs. Riccio recommend approving the Board Fiscal Report as presented subject to audit.
Mrs. Riccio moved to approve the filing of the Fiscal Report (subject to audit). Laura Harris seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott

Abstention: None

Opposed: None

VOTE

7. Approval of Human Resources Report – Mrs. Bunk

The Executive Director recommended that the ACES Governing Board authorize the hirings and/or transfer/position changes, accept the resignations and retirement, confirm the termination, and grant the leaves as detailed on the Human Resources Report.

Karen Hlavac moved to authorize the hirings and/or transfer/position changes, accept the resignations and retirement, confirm the termination, and grant the leaves as detailed on the Human Resources Report. Susan Riccio seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott

Abstention: None

Opposed: None

VOTE

8. Curriculum & Instruction Report – Mr. Rice

Magnet School: ECA

- Fall for music Recital November 13, 2019, at Little Theater
- ECA Open House for Prospective Students Nov 19, 2019, at 6:30 pm in the Arts Hall
- Visual Arts Portfolio Day was held in October
- Faculty and Staff participated in an Equity workshop on Election Day.

Calarts	Hartford Art School	Moore	SMFA
CCA	Lesley	Pratt	Southern
CCS	MassArt	Purchase	SVA
Cooper Union	MECA	Ringling	UNH
Drexel University	MICA	RISD	Washington University
FIDM	Montserrat	SAIC	West Conn

ACES Wintergreen Interdistrict Magnet School

- 1st Family Forum was held in October and it covered facilities and facilities planning
- 2nd Family Forum will be held tonight will focus on SEL programs, Wingman Program, student support system, SPED programming (Eric Protulis)



- Tea w/Todd - Principal Discussion
- 1st Trunk or Treat in new space was held on Halloween
- Parent conferences are upcoming
- Election PD - Crayola - continuation of art-infused education
- Introducing a Middle Grades Arts Capstone
- 2019-2020 Champion Creatively Alive Children Grant Winner
 - **Wintergreen Interdistrict Magnet School**
 - **North Haven, Connecticut**
 - **Todd Solli, Principal**
 - Using the creatED SEEK™ protocol to read art and develop inquiry skills in students, the faculty plans to embed more art-integration strategies and units into their curriculum. As teachers embrace the creative teaching and learning approaches and deepen their use of new strategies they will document the evidence of change in the *creatED Portrait of Progress*, a self-assessment tool that helps teachers move through their journey.

ACES Thomas Edison Middle School

- Parent conferences were held over the last two weeks
- True Colors presentation regarding Transgender Youth
- Open-house for future students was held in October with over 300 families in attendance
- School held Haunted School/Trunk or Treat activities on Halloween
- Principal/Curriculum Coordinators attended a Magnet Schools of America technical conference to get feedback on the school's first Merit Award Application

Specialized Schools

ACES Mill Elementary

- Continuing to enroll students primarily under the age of 5 and increasingly under the age of 4.
- The effects of trauma on the brain and effective de-escalation techniques. Presented by New Haven PTSD Center.

ACES Whitney High School North

- North was able to contact the National Institute of Automotive Service Excellence (ASE) to become a certified site for entry-level certification testing. So going forward, North will have an avenue to provide our best students with some very valuable certification that could be extremely helpful to their career aspirations.
- Beginning their pilot of CNA programming

ACES Whitney Academy

- Whitney Weekly Season Youtube Channel <https://www.youtube.com/channel/UCs3kVXf81nbwhpLNXgI5p4Q>

ACES Village School

- Harvest Festival
- Election Day PD - Staff will be watching the documentary "Resilience" (Biology of Stress and the Science of Hope) and having directed tabletop discussions related to how we bring this knowledge into our classrooms. We will also look at the "extra material" of "How to Prevent Caregiver Burnout" as a starting discussion point that will link to our January PD Day on self-care.
- Adverse Childhood Experience Study

ACES SAILS/Center for Autism

- Election day PD - The 3 A's of Awesome: Overcoming workplace stress and building a positive climate

Curriculum/Instruction Programming

- Curriculum coordinators facilitated the ACES IReady CT Fall consortium summit which was on held on 10/25/19 - 40 different school district represented
- Early Headstart just submitted an expansion grant.
- Free trauma-informed training from DCF - Title IV Workshop



- CBITS (Cognitive Behavioral Intervention for Trauma in Schools) - Grades 5-12
- Bounce Back - is a school-based group intervention for elementary students exposed to stressful and traumatic events. - Grades K-4
- Contact Info: Diana L. Perry, PsyD: CBITS Project Coordinator
Child Health & Development Institute (CHDI)
270 Farmington Avenue, Suite 360 • Farmington CT 06032
(p) 860.679.3327 • (f) 860.679.0195
dperry@uchc.edu or www.chdi.edu

9. Early Head Start Update

The Executive Director requests the approval of the Early Head Start monthly reports and contract summaries.

Dorothy Logan moved to accept the Early Head Start Updates. Ethel Grant seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott

Abstention: None

Opposed: None

VOTE

10. Old Business:

a. Possible action to approve the following 3 policies after the second reading

Policy # 4111.1 Equal Employment Opportunity / Affirmative Action

Susan Riccio moved to approve the revised policy #4111.1. Dorothy Logan seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott

Abstention: None

Opposed: None

VOTE

Policy # 4999 Public Complaints

Karen Hlavac moved to approve the new policy #4999. Dorothy Logan seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott

Abstention: None

Opposed: None

VOTE

Policy # 5999 Admissions to Educational Center for the Arts Magnet School

Ellen Michaels moved to approve the new policy #5999. Susan Riccio seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott

Abstention: None

Opposed: None

VOTE

11. New Business

a. Possible action to approve the four strategic areas of the second iteration of the ACES Design Plan regarding Building Capacity, Knowledge Management Systems, Communications, and Project Management Systems and, by February, 2020, direct the Executive Director to develop specific measurable outcomes and organize the agency resources and personnel on these focal areas through 2023.



Susan Riccio moved to approve the four strategic areas of the second iteration of the ACES Design Plan. Ethel Grant seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott
Abstention: None
Opposed: None VOTE

b. Possible action to approve tuitions and service rates for school year 2020-2021.

Susan Riccio moved to approve tuitions and service rates for school year 2020-2021. Laura Harris seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott
Abstention: None
Opposed: None VOTE

c. Possible action to approve salary and benefits for non-bargaining employees, including a general wage increase of 2%, step increase for those employees not on the maximum step, revised dental insurance plan, and phase out of health insurance waiver, maximum match on 403(b) of \$3500 health and dental premium of 19% with 3% discount for wellness plan fulfillment, all effective July 1, 2020.

Susan Riccio moved to approve salary and benefits for non-bargaining employees. Patricia Libero seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott
Abstention: None
Opposed: None VOTE

d. Possible action to approve specimen resolution to restate a public school's 403(b) tax deferred annuity plan document.

Susan Riccio moved to approve the tax deferred annuity plan document. Dorothy Logan seconded.

All in favor: Branford, Derby, Hamden, Naugatuck, North Branford, North Haven, Orange, RSD #5, RSD#13, Wallingford, West Haven, Wolcott
Abstention: None
Opposed: None VOTE

12. Adjournment 1:16pm

13. Attachments

- a. November 2019 Enrollment Report
- b. PDSI Report

14. Other

- a. Next Meeting: December 12, 2019



ACES FISCAL REPORT TO THE BOARD: 11/27/2019

		EXPENSES				REVENUE	
ACCOUNT	PROGRAM	PROJECTED BUDGET	YTD EXPENDED	ENCUMBERED	BALANCE	BILLED TO DATE	BILLING PENDING
INSTRUCTIONAL PROGRAMS							
	SPECIAL EDUCATION TOTALS	48,497,059	17,811,084	631,338	30,054,637	17,305,624	33,056,747
	MAGNET SCHOOLS TOTALS	24,200,724	8,445,436	120,266	15,635,022	11,250,412	11,902,566
	REGULAR EDUCATION TOTALS	4,288,677	1,092,558	46,158	3,149,961	1,940,606	2,348,071
	INTERDISTRICT PROGRAM TOTALS	1,660,161	710,245	808,547	141,369	84,222	1,576,416
	TOTAL	78,646,621	28,059,323	1,606,309	48,980,989	30,580,864	48,883,800
PUPIL PERSONNEL & SUPPORT SERVICES							
	TOTAL	8,066,141	2,540,387	39,136	5,486,618	900,944	7,358,299
EARLY CHILDHOOD-EXTERNAL							
	TOTAL	501,257	248,270	4,464	248,523	0	501,257
PROFESSIONAL DEVELOPMENT							
	PROFESSIONAL DEVELOPMENT TOTAL	1,831,354	283,559	206,375	1,342,764	404,345	1,280,558
	RESC ENTITLEMENTS TOTALS	3,183,988	127,839	271,960	2,784,189	0	3,183,988
	TOTAL	5,015,342	411,398	478,335	4,126,953	404,345	4,464,546
CAREER SERVICES							
	TOTAL	3,106,433	1,239,647	36,288	1,830,498	518,097	2,187,600
ADMINISTRATION							
	CENTRAL OFFICE TOTALS	10,654,623	3,829,397	330,966	6,494,260	5,380,577	5,077,924
	BUILDING OPERATIONS TOTALS	17,223,638	8,547,182	4,410,277	4,266,179	14,291,698	2,920,581
	TOTAL	27,878,261	12,376,579	4,741,243	10,760,439	19,672,275	7,998,505
ENTREPRENEURIAL OPPORTUNITIES							
	SLEEPING GIANT BOOK & TOY CO.	#REF!	0	0	0	0	0
	GRAND TOTAL: ALL FUNDS	123,214,055	44,875,604	6,905,775	71,434,020	52,076,525	71,394,007

ACES FISCAL REPORT TO THE BOARD:11/27/2019

		EXPENSES				REVENUE	
ACCOUNT	PROGRAM	PROJECTED BUDGET	YTD EXPENDED	ENCUMBERED	BALANCE	BILLED TO DATE	BILLING PENDING
INSTRUCTIONAL PROGRAMS							
SPECIAL EDUCATION							
1019	ACES - MEAD/ANSONIA (AMES)	1,635,320	318,960	13,007	1,303,353	89,916	1,105,090
1003	MILL ACADEMY	4,511,848	1,514,437	34,707	2,962,704	1,298,087	3,077,978
1017	MILL RD ELEMENTARY	4,328,020	1,796,082	33,290	2,498,648	1,097,415	2,809,776
1007	SAILS	5,394,729	1,810,055	11,010	3,573,664	1,664,823	3,866,274
1060	SUMMER SCHOOL	2,378,506	2,137,426	416	240,664	3,973,070	
1040	TRANSPORTATION	3,196,483	1,226,364	479,829	1,490,290	952,207	2,221,815
1005	VILLAGE EIBI	4,796,188	1,507,779	10,063	3,278,346	1,547,412	3,675,417
1004	VILLAGE SCHOOL	6,783,350	2,211,903	11,468	4,559,979	1,891,140	4,468,771
1013	WEST HAVEN HIGH PROGRAM	732,600	182,485	1,499	548,616		732,600
1001	WHITNEY ACADEMY / CREATE	8,939,378	3,060,408	6,708	5,872,262	2,927,173	6,838,398
1011	WHITNEY HIGH SCHOOL NORTH	5,796,913	2,045,185	29,341	3,722,387	1,860,657	4,260,628
2210	WHS EAST/WEST SCHOOL STORE	3,724	0	0	3,724	3,724	
SPECIAL EDUCATION TOTALS		48,497,059	17,811,084	631,338	30,054,637	17,305,624	33,056,747
MAGNET SCHOOLS							
1203	EDUCATIONAL CTR FOR THE ARTS	3,377,011	1,442,527	19,603	1,914,881	2,903,437	500,759
2624	ECA ARTS LINK	37,861	3,265	1,174	33,422		37,861
2405	MAGNET SCHOOL TRANSPORTATI	1,567,000	25,000	18,888	1,523,112		1,567,000
1412	PROJECT LEAD THE WAY	5,195			5,195		5,195
2205	TEMS PROJECT LEAD THE WAY	7,495	4,770	0	2,725		7,495
1210	THOMAS EDISON MIDDLE SCHOOL	10,356,280	3,952,873	49,716	6,353,691	4,180,989	5,951,587
2238	TITLE I IMPRV BASIC PROG 6/21	0	0	0	0	0	0
2230	TITLE I IMPRV BASIC PROG 6/20	129,106	57,762	10,020	61,324		129,106
2638	TITLE IV STUDENT SUPPORT	23,859	16,161	0	7,698		23,859
2701	WIMS DEPT EC COMM DEV	917			917		917
1205	WINTERGREEN MAGNET SCHOOL	8,696,000	2,943,078	20,865	5,732,057	4,165,986	3,678,787
MAGNET SCHOOLS TOTALS		24,200,724	8,445,436	120,266	15,635,022	11,250,412	11,902,566
REGULAR EDUCATION							
1209	NEW HAVEN - ASPIRE	1,479,075	454,944	3,854	1,020,277	1,029,075	450,000
1227	NEW HAVEN CARRYOVER FY19 TC	58,498			58,498	58,498	

1219	NEW HAVEN MAGNET SCHOOLS	581,000	18,563	92	562,345		581,000
1228	NEW HAVEN VOL PS CHOICE	7,879			7,879		7,879
1206	NEW HAVEN-BETSY ROSS ARTS M	477,995	129,870	12,134	335,991	477,995	0
1204	NEW HAVEN-COOP HIGH SCHOOL	375,038	88,908	30,078	256,052	375,038	0
2616	PERKINS GRANT - WEST HAVEN	129,442			129,442		129,442
1218	URBAN YOUTH	1,179,750	400,273		779,477		1,179,750
	REGULAR EDUCATION TOTALS	4,288,677	1,092,558	46,158	3,149,961	1,940,606	2,348,071
	INTERDISTRICT PROGRAMS						
1671	PERSONALIZED LEARNING	14,638	2,566		12,072	937	13,701
1018	REGIONAL SPEC ED TRANSPORTA	1,645,523	707,679	808,547	129,297	83,285	1,562,715
	INTERDISTRICT PROGRAM TOTALS	1,660,161	710,245	808,547	141,369	84,222	1,576,416
	INSTRUCTIONAL PROGRAM TOTALS	78,646,621	28,059,323	1,606,309	48,980,989	30,580,864	48,883,800
	PUPIL PERSONNEL & SUPPORT SERVICES						
1105	ASSISTIVE TECH	478,420	113,998	10,742	353,680		478,420
1103	BEHAVIORAL SERVICES	2,657,575	984,967	14,973	1,657,635		2,881,254
3221	ETS-FOUNDATION GRANTS	2,413	0	0	2,413	2,413	
3222	ETS-PROFESSIONAL DEVELOPMEI	34,686	0	0	34,686	34,686	
1102	EXTENSION THERAPY SERVICES	3,872,771	1,154,963	1,593	2,716,215	863,845	3,030,458
1101	PUPIL SERVICES	799,437	277,876	11,828	509,733		747,328
1613	STUDENT CAREER & CURRICULUM	219,839	8,583		211,256		219,839
1107	TRANSLATION SERVICES	1,000			1,000		1,000
	TOTALS	8,066,141	2,540,387	39,136	5,486,618	900,944	7,358,299
	EARLY HEAD START						
2811	EARLY HEAD START 1/1/19-12/31/	501,257	248,270	4,464	248,523		501,257
	EARLY CHILDHOOD-EXTERNAL TOTALS	501,257	248,270	4,464	248,523	0	501,257
	PROFESSIONAL DEVELOPMENT						
1617	ACES INTERNATIONAL	500,077	138,095	10,991	350,991	58,695	442,457
1633	AQIS (UNITED WAY/EASTCONN)	3,721	2,688	1,680	(647)		3,721
1625	ARCTELL-HARTFORD	301,875	22,648	3,414	275,813	102,425	199,450
1629	ARCTELL-HARTFORD COACHES	87,896	9,637	0	78,259		11,396
1627	ARCTELL-NEW HAVEN	109,786	7,773	0	102,013		15,236
1626	ARCTELL-NORWICH	8,306	5,010	1,130	3,510		8,270
2662	ARCTELL-STATEWIDE ELL	8,609			8,609		8,609

1609	BRANFORD QUALITY ENHANCEMENT				0		
1604	CONFERENCE MANAGEMENT	83,000	25,028	16,201	41,771		83,000
1623	eARCLMS	215,675	11,674	24,892	179,109	59,425	156,250
2633	EPFP	23,900			23,900		23,900
1641	NEW HAVEN SUPPL SIG FUNDS			46,200	(46,200)	8,400	
1644	NEW HAVEN TEAM SUPPORT	335,157	27,160	44,024	263,973	39,164	295,993
1642	NEW HAVEN TRANSITION SERVICE	5,556			5,556		5,556
1658	PD/SI DISTRICT AGENT	6,285	6,468	2,801	(2,984)	21,445	
1652	PDSI CONFERENCE SERVICES	135,000	27,378	55,042	52,580	114,791	20,209
2856	PRESCHOOL DEVELOPMENT GRANT				0		
1643	REVIEW FOR NH BEGINNING TEACHERS				0		
2239	TITLE IIA TEACHERS 6/21				0		
2651	TITLE III A ENGLISH ACQ. 6/21				0		
2649	TITLE III A ENGLISH ACQ. 6/20	6,511			6,511		6,511
PROFESSIONAL DEVELOPMENT TOTALS		1,831,354	283,559	206,375	1,342,764	404,345	1,280,558
RESC ENTITLEMENTS							
2401	ADMINISTERING OPEN CHOICE	175,214	12,603	1,169	161,442		175,214
2404	CHOICE TRANSPORTATION	3,008,774	115,236	270,791	2,622,747		3,008,774
RESC ENTITLEMENTS TOTALS		3,183,988	127,839	271,960	2,784,189	0	3,183,988
PROFESSIONAL DEVELOPMENT TOTALS		5,015,342	411,398	478,335	4,126,953	404,345	4,464,546
CAREER SERVICES							
1504	ACCESS SUPPORTED EMPLOYMENT	2,851,074	1,223,620	30,920	1,596,534	419,228	2,031,110
3210	ACCESS-LANDSCAPING-ENTERPR	72,859	3,515	5,368	63,976	31,090	41,769
1550	VOCATIONAL SERVICES	164,000	6,163		157,837	67,779	96,221
2106	WKFORCE ALLIANCE - CREATE	0			0		
2105	WKFORCE ALLIANCE - SUMMER	18,500	6,349	0	12,151		18,500
CAREER SERVICES TOTALS		3,106,433	1,239,647	36,288	1,830,498	518,097	2,187,600
ADMINISTRATION							
CENTRAL OFFICE							
1415	ACES INSTITUTE	2,175,690	738,524	55,143	1,382,023	913,250	1,248,974
1410	ASST EXEC DIR-FINANCE & OPS	449,041	141,258	7,569	300,214	407,096	41,945
1408	ASST EXEC DIR-PROGS & CURRIC	564,332	215,758	4,907	343,667	168,606	395,726

1404	FISCAL SERVICES	1,232,609	531,935	18,068	682,606	1,140,325	92,284
1402	GOVERNING BOARD	337,162	141,112	42,548	153,502	311,919	0
1405	HUMAN RESOURCES	1,096,795	414,276	12,077	670,442	1,014,680	40,000
1407	INFORMATION & MARKETING SVCS	930,601	380,224	109,029	441,348	860,928	0
1403	OFC. EXECUTIVE DIRECTOR	542,723	249,943	5,403	287,377	502,090	0
1370	OPERATIONS-MAINTENANCE	752,630	133,847	26,155	592,628		752,630
1416	SECURITY FOR SCHOOLS & PROG	66,675	2,794	743	63,138	61,683	0
1401	TECHNOLOGY SERVICES	2,506,365	879,726	49,324	1,577,315		2,506,365
	CENTRAL OFFICE TOTALS	10,654,623	3,829,397	330,966	6,494,260	5,380,577	5,077,924
BUILDING OPERATIONS							
5406	CAPITAL IMPROVEMENTS	0			0		
1303	OPERATIONS-204 STATE STREET	168,578	35,011	26,496	107,071	168,578	0
1318	OPERATIONS-300 WASHINGTON S	60,350	9,040	17,116	34,194	0	60,350
1320	OPERATIONS-51 TRUMBULL STRE	33,429	6,274	7,509	19,646	0	33,429
1304	OPERATIONS-60 UNITED DRIVE	198,291	213,594	124,039	(139,342)	198,291	0
1309	OPERATIONS-CASDD	385,971	112,453	124,033	149,485	385,971	0
1307	OPERATIONS-ECA	738,546	183,786	243,996	310,764	738,546	0
3100	OPERATIONS-FOOD SERVICES	837,000	74,336	764,084	(1,420)	125,102	708,856
1319	OPERATIONS-LEEDER HILL	1,194,504	330,691	563,539	300,274		1,194,504
1305	OPERATIONS-MILL RD	698,182	211,767	277,779	208,636	698,182	0
1301	OPERATIONS-88 BASSETT RD (WIN	669,440	216,854	177,089	275,497	669,440	0
1302	OPERATIONS-PETER C YOUNG BL	369,441	89,240	90,386	189,815	357,180	0
1312	OPERATIONS-STAFF DEV.	329,545	59,328	118,558	151,659		329,545
1314	OPERATIONS-TEMS	1,468,186	356,741	895,029	216,416	1,468,186	0
1306	OPERATIONS-VILLAGE	568,278	140,296	218,591	209,391	568,278	0
1310	OPERATIONS-WHITNEY EAST	147,475	54,926	73,924	18,625		147,475
1308	OPERATIONS-205 SKIFF ST (NW)	387,422	103,604	175,214	108,604		387,422
1316	OPS-ECA/LITTLE THEATER	59,000	17,256	35,721	6,023		59,000
5326	SLADE ELY PROJECT / 51 TRUMBU	0			0		
5325	WHITNEY SCHOOL PROJECT/LEED	8,910,000	6,331,985	477,174	2,100,841	8,913,944	0
	BUILDING OPERATIONS TOTALS	17,223,638	8,547,182	4,410,277	4,266,179	14,291,698	2,920,581
	ADMINISTRATION TOTALS	27,878,261	12,376,579	4,741,243	10,760,439	19,672,275	7,998,505
	GRAND TOTAL ALL FUNDS	123,214,055	44,875,604	6,905,775	71,434,020	52,076,525	71,394,007

**HUMAN RESOURCES REPORT
DECEMBER 2019**

New Employees/New Positions

<u>Fname</u>	<u>Lname</u>	<u>Hire Date</u>	<u>Position</u>	<u>Program</u>	<u>Salary</u>	<u>Schedule/Step</u>
Chelsea	Askew	12/6/19	ABA Trainer	1007	\$21,166.32	ABA/2
Jacob	Broussard	11/12/19	Instructor	1203	\$40.67/hr.	ECAM/1
Carnelle	Chappel	11/8/19	Teacher Assistant-Part time	1205	\$16,986.00	B/2
Michael	Lynch	11/8/19	ABA Trainer	1007	\$22,807.12	ABA/2
Aisha	Morton	12/6/19	ABA Trainer	1007	\$21,166.32	ABA/2
Victoria	Rodriguez	11/22/19	ABA Trainer	1005	\$22,807.12	ABA/2
Olga	Simoes	12/9/19	Director	1404	\$77,724.14	N/A
Amber	Smith	12/6/19	ABA Trainer	1007	\$21,166.32	ABA/2
Sinque	Tavares	11/13/19	Instructor-Dance	1011	\$50.00/hr.	N/A
Angela	Tirado	12/6/19	ABA Trainer	1007	\$21,166.32	ABA/2
Kara	Uzzle	11/8/19	ABA Trainer	1005	\$24,447.92	ABA/2
Kim	Weston	11/12/19	Instructor	1203	\$40.67/hr.	ECAM/1
Dana	White	12/3/19	Behavior Technician I	1017	\$26,441.53	H/1

Individual Aides

<u>Fname</u>	<u>Lname</u>	<u>Hire Date</u>	<u>Position</u>	<u>Program</u>	<u>Salary</u>	<u>Schedule/Step</u>
Erica	Medina	12/6/19	Individual Aide	1920	\$12,552.52	I/2
Shannon	Paige	11/22/19	Individual Aide	1920	\$13,463.59	I/2

Transfer/Position Changes

<u>Fname</u>	<u>Lname</u>	<u>Change Date</u>	<u>Position</u>	<u>Program</u>	<u>Salary</u>	<u>Schedule/Step</u>
Matthew	Hamilton	11/4/19	Indiv. Aide to Perm. Sub. Teacher Assistant	1003	\$4,900.00	B/2
Delroy	Crawford	10/25/19	Job Coach-Part time to Daily Sub	1903	\$90.00/day	N/A
Evelyn	Rossetti-Ryan	11/18/19	Chief of Marketing to Director	1504	N/C	N/C
Lisa	Sabo	11/15/19	Driver to Teacher Assistant/Driver	1003	\$25,850.88	B/6

Resignations

<u>Fname</u>	<u>Lname</u>	<u>Hire Date</u>	<u>Position</u>	<u>Program</u>	<u>Term Date</u>
Wayne	Buckley	9/9/19	Teacher Assistant/Driver	1003	11/15/19
Anthony	Coleman	10/3/18	Individual Aide	1920	11/1/19
Anthony	Delgado	9/3/19	Behavior Technician I	1103	11/8/19
Nancy	Dey	8/22/19	Permanent Substitute Teacher	1013	11/22/19
Kelly	Fuerstenberg	8/29/19	4th Grade Teacher	1205	11/15/19
Andrew	Greene	9/13/19	Teacher Assistant-Part time	1205	10/31/19
Gregory	LeFebvre	9/2/14	ABA Home Supervisor	1103	1/17/20

**HUMAN RESOURCES REPORT
DECEMBER 2019**

Resignations Cont'd

<u>Fname</u>	<u>Lname</u>	<u>Hire Date</u>	<u>Position</u>	<u>Program</u>	<u>Term Date</u>
Joseph	Loubier	8/23/19	Permanent Substitute Teacher	1210	11/27/19
Tyrone	McCan	8/26/19	Custodian	1370	1/3/20
Nicholas	Palermo	3/25/19	Individual Aide	1920	11/27/19
Ivelisse	Segarra	5/8/18	Teacher Assistant-Full time	1011	10/11/19
Shondel	Sloan	6/28/19	Individual Aide	1920	11/14/19
Shannon	Thomas	9/27/19	Permanent Substitute Teacher	1210	11/15/19
Vanesha	Warden	8/15/19	ABA Trainer	1005	10/8/19
Anthony	White	7/8/16	Individual Aide	1920	11/20/19

Retiring

<u>Fname</u>	<u>Lname</u>	<u>Hire Date</u>	<u>Position</u>	<u>Program</u>	<u>Term Date</u>
Noreen	Carrano	1/2/74	Secretary	1504	12/31/19
Meloria	Stenson	10/7/97	Teacher Assistant/Driver	1001	12/20/19

Leaves

<u>Fname</u>	<u>Lname</u>	<u>Reason</u>	<u>Position</u>	<u>Program</u>	<u>Leave</u>	<u>Return</u>
Christine	Borruso	Maternity	ABA Trainer	1007	1/2/20	4/6/20
Jessica	Boyd	Medical	Teacher Assistant/Driver	1003	11/1/19	11/12/19
Megan	Clifford	Maternity	Special Education Teacher	1004	2/21/20	8/31/20
Shaquana	Cobb	Maternity	Behavior Analyst	1001	1/27/20	TBD
Rebecca	Cuevas	Medical	Coordinator	2811	11/19/19	12/2/19
Jody	Keene	Medical	Individual Aide	1920	10/31/19	11/12/19
Michelle	Kaplin	Medical	Nurse	1205	12/5/19	TBD
Janine	Roshka	Medical	Secretary	1407	11/1/19	11/23/19
Glenda	Santos	Family Medical	Job Coach	1504	10/15/19	INT
Glenda	Santos	Medical	Job Coach	1504	11/21/19	12/12/19
Margaret	Stevens	Family Medical	Education Specialist	1415	11/13/19	INT
Rocco	Villavicencio	Paternity	Language/Arts Teacher	1205	1/15/20	2/6/20

EARLY HEAD START ACES GOVERNING BOARD REPORT

Period: November 1, 2019- November 30, 2019

Eligibility, Recruitment, Selection, Enrollment, and Attendance

- Monthly Early Head Start (EHS) enrollment was 60 for the period: Met full enrollment.
 - 55 children and 5 expectant families enrolled
- The program received 7 new referrals (7 Middletown) and completed 5 eligibility intakes.
- There is 1 family pending eligibility determination.
- The program has 0 income eligible families on the wait list.
- The program has 10 children enrolled with IFSPs, meeting and exceeding the 10% requirement.
- 7 families exited the program during this period. (2 aged out, 2 had attendance issues, 3 moved)
- Recruitment and community outreach efforts have continued in the shoreline towns and greater Middletown area.

Policy Council Updates

- **Policy Council (PC)** did not meet in November. The group will reconvene in January.
- PC will need a new governing board representative for the 2019-20 program year

Program Updates/Activities

- **Early Head Start (EHS)** submitted the recent federal grant application to expand current services in Middlesex County on November 12th. The design would include 73 new preschool slots in Middlesex County. The goal is to serve Head Start (HS) children in four center-based locations operating on a school day, school year schedule of 180 days with the intent of creating additional wraparound services in future funding cycles. Three of the four locations identified are in public schools. The fourth is at the established Community Development Institute Head Start (CDI) site owned by the Clinton American Legion. This re-competition proposal seeks to create a seamless B-5 Head Start program model by incorporating the HS children currently serviced by CDI. ACES has an unblemished 10 year history of providing quality EHS home visiting services to 60 infants, toddlers, and pregnant women in collaboration with established community partners. Expanding partnerships with local school boards and community agencies to encompass the HS children will enable ACES to provide quality services for children ages birth to five and their families.
- **EHS Staff** attended the CT Association of Infant Mental Health's - Fall Conference in Branford CT on November 21st where staff learned more on embedding the Diversity-Informed Tenets into their work with infants, children, and families. In addition, increase self-awareness & reflective capacity about diversity.
- **Circle of Security, the Opportunity Knocks Behavioral Health Group, and the CT Association of Infant Mental Health - Board of Directors** met this month at the ACES Middletown Education Center
- **Socialization groups and Parent Committees** were held in November in Middletown and at the shoreline.

Governing Board Approvals

1. None at this time

Attachments

Updated Fiscal Report

2811 FY19 EARLY HEAD START
 FISCAL REPORT TO POLICY COUNCIL AND ACES GOVERNING BOARD
 YEAR-TO-DATE 12/02/2019

LINE ITEM	ORIGINAL BUDGET	REVISED BUDGET	XSFERS	MTD EXPENSES	YTD EXPENSES	ENCUMB	AVAILABLE
OPERATIONS							
Salaries*	\$259,609.00	\$273,703.00	\$0.00	\$21,394.11	\$220,840.63	\$0.00	\$52,862.37
Benefits*	\$48,739.00	\$51,239.00	\$2,500.00	\$6,721.43	\$44,874.89	\$0.00	\$6,364.11
Program Improvement	\$6,000.00	\$6,000.00	\$0.00	\$0.00	\$643.69	\$0.00	\$5,356.31
Contractual - Child Dev. Aides	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Contractual - Child Services	\$6,500.00	\$4,500.00	-\$2,000.00	\$0.00	\$0.00	\$0.00	\$4,500.00
Contractual - Health/Dis.	\$600.00	\$600.00	\$0.00	\$195.00	\$195.00	\$0.00	\$405.00
Contractual - MDSX	\$381,438.00	\$381,438.00	\$0.00	\$93,215.29	\$267,141.46	\$0.00	\$114,296.54
Supplies - Program	\$6,500.00	\$6,500.00	\$0.00	\$87.21	\$1,276.32	\$750.30	\$4,473.38
Supplies - Office	\$6,509.00	\$6,509.00	\$0.00	\$231.57	\$1,768.49	\$170.53	\$4,569.98
Supplies - Parent Activities	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$974.69	\$61.48	\$463.83
Supplies - Socialization	\$2,900.00	\$2,900.00	\$0.00	\$0.00	\$133.84	\$0.00	\$2,766.16
Other - Advertising	\$5,500.00	\$5,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,500.00
Other - Communications	\$6,180.00	\$6,180.00	\$0.00	\$392.06	\$3,466.43	\$972.89	\$1,740.68
Other - Consultants	\$63,000.00	\$64,620.00	\$0.00	\$6,337.50	\$71,346.86	\$3,705.00	-\$10,431.86
Other - Copying	\$3,000.00	\$2,000.00	-\$1,000.00	\$0.00	\$33.63	\$0.00	\$1,966.37
Other - Dues/Fees	\$8,000.00	\$8,000.00	\$0.00	\$875.00	\$4,871.83	\$624.00	\$2,504.17
Other - Facility Usage	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$50.00	\$4.00	\$4,946.00
Other - Local Travel	\$3,000.00	\$3,000.00	\$0.00	\$230.32	\$2,528.59	\$0.00	\$471.41
Other - Parent Activities	\$3,155.00	\$3,155.00	\$0.00	\$17.97	\$111.69	\$0.00	\$3,043.31
Other - Postage	\$600.00	\$600.00	\$0.00	\$0.00	\$231.63	\$0.00	\$368.37
Other - Translation Services	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,010.00	\$0.00	\$490.00
Other - Technology	\$6,000.00	\$6,000.00	\$0.00	\$0.00	\$2,487.79	\$1,536.50	\$1,975.71
Computer Software	\$0.00	\$500.00	\$500.00	\$0.00	\$190.95	\$0.00	\$309.05
Equipment - Below \$1,000	\$0.00	\$0.00	\$0.00	\$0.00	\$609.36	\$0.00	-\$609.36
TOTAL OPERATIONS	\$825,730.00	\$841,444.00	\$0.00	\$129,697.46	\$624,787.77	\$7,824.70	\$208,831.53

* Because payroll is processed through PayCom, we do not have totally accurate salary or benefit calculations in MUNIS.

LINE ITEM	ORIGINAL BUDGET	REVISED BUDGET	XSFERS	MTD EXPENSES	YTD EXPENSES	ENCUMB	AVAILABLE
TRAINING/TECHNICAL ASSISTANCE							
Training - Contractual	\$8,000.00	\$5,000.00	-\$3,000.00	\$0.00	\$1,521.17	\$0.00	\$3,478.83
Training - Staff Development	\$5,000.00	\$8,000.00	\$3,000.00	\$995.00	\$7,614.53	\$300.00	\$85.47
Training - Conferences/Travel	\$7,000.00	\$7,000.00	\$0.00	\$0.00	\$3,458.54	\$43.87	\$3,497.59
Training - Supplies	\$769.00	\$769.00	\$0.00	\$0.00	\$844.98	\$0.00	-\$75.98
TOTAL T/TA	\$20,769.00	\$20,769.00	\$0.00	\$995.00	\$13,439.22	\$343.87	\$6,985.91
INDIRECT TO ACES							
Administration	\$62,048.00	\$62,048.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,048.00
TOTAL INDIRECT	\$62,048.00	\$62,048.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,048.00
GRAND TOTAL	\$908,547.00	\$924,261.00	\$0.00	\$130,692.46	\$638,226.99	\$8,168.57	\$277,865.44

July 18

S	M	T	W	R	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 1 0

S	M	T	W	R	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 21 18

S	M	T	W	R	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 21 21

S	M	T	W	R	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 18 17

S	M	T	W	R	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25*	26	27	28
29	30					

December 17 17

S	M	T	W	R	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23*	24	25	26
27	28	29	30	31		

January 19 18

S	M	T	W	R	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 18 18

S	M	T	W	R	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 23 22

S	M	T	W	R	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 16 16

S	M	T	W	R	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 20 20

S	M	T	W	R	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 12 13

S	M	T	W	R	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16*	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Date	Event
Jul 03	Independence Day Observed
Jul 6-Jul 29	Summer School
Aug 17	EIBI & SAILS First Day
Aug 31	Convocation/ PD Day
Sept 1,2	PD Days
Sep 03	First Day of School
Sep 07	Labor Day
Sep 28	Yom Kippur
Oct 12	Indigenous People's Day
Nov 03	PD Day
Nov 11	Veterans Day
Nov 26,27	Thanksgiving
Dec 24-Jan1	Holiday Recess
Jan 15	PD Day
Jan 18	Martin Luther King Day
Feb 15	President's Day
Feb 16	Winter Break
Mar 19	PD Day
Apr 02	Spring Holiday
Apr 12-Apr 16	Spring Recess
May 31	Memorial Day
Jun 17	Last Day of School
	Agency & School Closed
	School Closed Only

186 Teacher Days/180 Student Days

8 Weather/Emergency Days-requiring school closings will be added in June;additional day will be take from spring recess

* Early Dismissal

**Resolution of the Board of Directors of
Area Cooperative Educational Services (ACES)
Authorizing the Opening of a Line of Credit from Key Bank**

Whereas, ACES wishes to have a line of credit available to cover certain unforeseen operational expenses;

Whereas, Key Bank has offered ACES such line or credit in an amount not to exceed \$_____;

Whereas, ACES will utilize such line of credit only on an "as needed" basis and shall not incur interest charges until and unless it draws from the line of credit;

Now Therefore, be it resolved that the ACES' Board of Directors hereby authorizes an application for and receipt of a line of credit in the amount of \$_____ from Key Bank;

And be it further resolved that Thomas Danehy as executive director, and Timothy Howes, as assistant executive director, are hereby authorized to execute all documents necessary to obtain the line of credit from Key Bank and are authorized to draw from the line of credit on ACES' behalf once the line of credit is established.

Approved this ____ day of December, 2019.

Chairman, ACES Board of Directors

Date _____

Secretary,

Date _____

December Student Report

Program	Whitney Academy 130	Create Whitney Academy 1002	Whitney North 1011	Mill Academy 1003	Mill Elem 1017	Mill Aspire 1209	Mill Elementary Urban Youth 1217	Village 1004	Village EIBI 1005	Autism Center Intensive 1007	ECA 1203	WIMS 1205	TEMS 1210	Total
Ansonia	6	1	5	2	6			1	3	4		1		29
Berlin	1												2	3
Bethany											4			4
Branford	1	3		2	4			4	2		8			24
Bridgeport	7	6	15	10	4			7	3		1			53
Bristol	1							1	3	2				7
Cheshire	1										12			13
Clinton	2	1								1	5			9
Cromwell	1								1				2	4
Darien					1									1
Derby	5	3	4	1	2			2		2		2		21
Durham											3			3
East Haven	7	4	3	6	3			3	3	2	5	10		46
East Lyme											2			2
Fairfield					1									1
Groton			1											1
Guilford	2				1					1	11			15
Hamden	12	4	8	11	11			9	6	4	24	259		348
Hartford	1				1				1			1		4
Killingworth											5			5
Litchfield	1													1
Madison								1		2	11			14
Mansfield											1			1
Meriden	1	5	3	3	7			5	1		5	70	511	611
Middlefield													1	1
Middletown									1	2	1	1	79	84
Milford	1		2	1				1			29			34
Naugatuck	4	1	1	1				2				3		12
New Britain			1		1								5	7
New Haven	13	15	33	20	6	27	29	21	8	8	82	101		363
New London												1		1
New Milford											1			1
Newtown									1	3	8			12
North Branford		1		2	4			1			6			14
North Haven	1	2	1	1				2			14	3	2	26
Newington	1										2			3
Norwalk	1		2							1				4
Norwich					1									1
North Stonington											1			1
Old Lyme											1			1
Old Saybrook								1			1			2
Orange									1		4			5
Oxford	1								1	1	17			20
Plainville										1				1
Portland											1		1	2

Program	Whitney Academy 130	Create Whitney Academy 1002	Whitney North 1011	Mill Academy 1003	Mill Elem 1017	Mill Aspire 1209	Mill Elementary Urban Youth 1217	Village 1004	Village EIBI 1005	Autism Center Intensive 1007	ECA 1203	WIMS 1205	TEMS 1210	Total
Prospect											1			1
Seymour	1				2			1			2			6
Shelton	2				1			1	1		7			12
Southbury											1			1
Southington	1	2								1				4
Stamford	1		2					1						4
Stratford	3	1	1	2	1			1	1			2		12
Thomaston								1						1
Torrington													1	1
Trumbull	2							2						4
Wallingford	2	1		1	2			9	1	3	12	20	12	63
Washington												1		1
Waterbury	3	5	8	3	1			2				4	80	106
Watertown			1										1	2
West Haven	10	4	4	6	2			11	1		6	11		55
Westbrook											1			1
Wethersfield													2	2
Winchester			1											1
Windham		1												1
Wolcott								1						1
Woodbridge											12			12
Region 5	2													2
Region 14	1									1				2
Region 15									1					1
Region 16			1											1
Region 17										1				1
Private Pay						8	5	3			1			17
Special Ed. Programs	99	60	97	72	62	35	34	94	40	40				633
Magnet Schools											308	490	699	1,497
Grand Total	99	60	97	72	62	35	34	94	40	40	308	490	699	2,130
Budgeted Enrollment	100	50	99	73	70	40	44	96	39	39	315	664	731	2360

TEMS - Thomas Edison Middle School, 1355 North Broad St., Meriden (Meriden, Middletown, Wallingford, & Region 13)
WIMS - Wintergreen Magnet School, 88 Bassett Rd, North Haven (Hamden, Meriden, New Haven, Wallingford, & Woodbridge)
Whitney Academy, CREATE and North 130 A/B Leeder Hill Drive, Hamden
Mill Academy ASPIRE 205 Skiff Street, Hamden; Mill Elementary Urban Youth 295 Mill Road, North Haven
Village EIBI - Village School, 31 Temple Street, North Haven
CASDD Center 26 Old Post Rd. Northford, CT
ECA - 55 Audubon Street, New Haven



**Professional Development
& School Improvement**
Vision • Leadership • Excellence

Accent on Professional Learning

ACES Professional Learning Communities & Data Teams

An umbrella for a multitude of learning teams of different configurations, Professional Learning Communities (PLCs) are a research-based learning design during which educators engage in continuous cycles of inquiry. ACES engages grade level/content teams including coaches, principals, and various other staff members in professional development designed to embed successful Professional Learning Communities within schools/districts. These PLC facilitator sessions are designed to teach the components of a PLC aligned with district initiatives to improve student achievement. ACES facilitated PLCs are not just about learning; they are about doing. In order for PLCs to function, collaboration around the format, time and space need to be explored, planned and implemented, and ACES supports administrators with this pre-planning. Educators will develop a deepened understanding of the components of a Professional Learning Community, and the ability to facilitate and turnkey their learning, which will result in changing teacher practice and improving student achievement.

December & January Professional Learning Offerings

December 2019
Group Coaching: Cognitive Coaching for Systems Impact DATE: 12/04/2019
NAEYC Topic Area 4A: Creating an Assessment Plan DATE: 12/05/2019
CT DOTS Introductory Training – Part 2 DATE: 12/10/2019
NAEYC Accreditation Workshop: Science DATE: 12/11/2019
NAEYC Curriculum 3 Part Series DATE: 12/11/2019
CT ELDS Intermediate Training – Part 2 DATE: 12/17/2019

January 2020
English Learners in CT Schools: Guidelines for Administrators Handbook DATE: 1/06/2020
CTE Council DATE: 1/24/2020

Paraprofessional Learning Opportunities

Date	Location	Topic
December 3, 2019	TEMS	Restorative Practices
January 14, 2020	TEMS	Troubleshooting Educational Problems of Practices
February 11, 2020	Village	Facilitating Student Centered Learning
March 10, 2020	Village	Ed Tech Camp
April 7, 2020	Village	Engaging in Productive Difficult Discussions
May 12, 2020	TEMS	Facilitating Student Centered Learning

2019-2020 Contracts

District Contracts	Training Title
Amity RSD 5	2-Day Restorative Practices
Wallingford	TBD
Branford	Data-Driven Decision Making

Wolcott	In-district services
Derby	Instructional Coaching/DDDM
ACES	Restorative Practices
RSD 16	Experience to Action
ACES	EL Programs
Darien	Scaffolds
Clinton	Curriculum Revision & Differentiated Instruction
<i>New Haven</i>	<i>Pending: Instructional Strategies</i>
Catholic Academy of New Haven	Culturally Responsive Practices
RSD 13	EL Coaching
Cheshire	EL Strategies
Bethel	EL Strategies
Common Ground	EL Student Work
<i>Meriden</i>	<i>Pending: Coaching for Curriculum</i>
RSD 13	Restorative Practices
<i>Naugatuck</i>	<i>Pending: Coaching for Individual</i>
East Haven	Restorative Practices
West Haven	Supporting Student-Centered Instruction
New Haven	Lesson Design/Progress Monitoring
Hamden	ESL Curriculum
Meriden	Social Studies PD
ACES-Curriculum	ACES Coaching
<i>New Haven</i>	<i>Pending: Supporting ELs</i>
TEMS	ACES Coaching
Amity RSD 5	Access for ELs
<i>Waterbury</i>	<i>Pending: Facilitation/Coaching</i>
Catholic Academy of New Haven	Restorative Practices
Early Childhood Services	
Hamden ELC	Leadership Development
RSD 13	Instructional Coaching
<i>Children's Academy</i>	<i>Pending: NAEYC DAP for Infants & Toddlers</i>
<i>Waterbury School Readiness</i>	<i>Pending: Supportive Interactions</i>
<i>Hamden ELC</i>	<i>Pending: Leadership Development</i>
<i>West Haven EC</i>	<i>Pending: Observation of Readiness Programs</i>

2019-2020 Regional Council Dates

Curriculum Council	ELA Council	Math Council	Early Childhood Council	English Learner Council	Science Council	Social Studies Council	Coaches Council	Library Media Council
1/10	12/6	12/13	12/6	12/13	12/6	12/6	12/13	1/16
3/13	2/28	2/28	2/28	2/28	3/6	3/6	3/6	3/19
5/15	5/1	5/8	5/1	5/1	5/8	5/8	5/8	5/21

2019-2020 PDSI Regional Support

November 2019	
PDSI CONTRACTS	32.07%
ARC PROGRAMS	19.26%
GRANTS (non EC)	4.08%
EARLY CHILDHOOD SERVICES	10.44%
OTHER TRAININGS/SERVICES	2.07%
CONFERENCES SERVICES	0.40%